# MACCRAY ISD 2180 <br> Clara City, MN 56222 <br> High School Boardroom <br> Monday, February 14, 2022 <br> 6:00 pm 

TENTATIVE AGENDA
1.0 Call to Order
2.0 Pledge of Allegiance
3.0 Approval of the Agenda/Additions/Deletions
4.0 Public Comment - Clint Van De Riet
5.0 Consent Agenda - Action Required
5.1 Adoption of Minutes
5.2 Approve payment of bills and financial reports.
5.3 Approve Pay Equity Report
5.4 Approve resignation of teacher - P. Iverson
5.5 Approve retirement of Paraprofessional - R. Berghuis
5.6 Approve Family Medical Leave for 2 teachers.
5.7
6.0 Communication Report
6.1 Administrative Reports
6.1.1 Sonya Stark - ELL Teacher/Coordinator
6.1.2 Jim Trulock, Activities Director
6.1.3 Mitchell Kent, Elementary Principal
6.1.4 Judd Wheatley, High School Principal
6.1.5 Sherri Broderius, Superintendent
6.1.6 Julie Alsum, Board Chairperson
6.2 Committee Reports

Dan Hiemenz - ICS Construction report
7.0 Discussion items - No action required
8.0 Business items - Action Required
8.1 Approve District 2180 Language Instruction Educational Program.
8.2 Approve the updated Covid 19 Decision Tree with the provision to allow the Superintendent to make changes as necessary with the Covid Advisory Council.
8.3 Approve 2022-2023 School year PACT for Families for Families membership at a cost of MARSS $\mathrm{x} \$ 1.50$
8.4 Approve the 2022-23 School Calendar
8.5 Approve moving the April 11th meeting to April 4th.
8.6
9.0 Upcoming Meetings
10.0 Adjournment

# Proceedings of the Board of Education 

Independent School District \#2180
Regular Meeting \#7
January 10, 2022
6:00 PM
MACCRAY Board Room

Members Present: Lane Schwitters, Scott Ruiter, Tate Mueller, Carmel Thein, Julie Alsum Others Present: Sherri Broderius, Superintendent; Judd Wheatley, HS Principal; Mitchell Kent, Elementary Principal, Kim Sandry, Business Manager, Denise Smith, Community Ed Director, Dan Hiemenz, ICS.

Chairman Julie Alsum called the meeting to order at 6:00 pm.
Pledge of Allegiance

Motion by Mueller, second by Brandt, to approve the agenda. Motion carried by unanimous vote.

Annual Reorganization:
Election of Officers:
Board Chair:
Nominations: Julie Alsum by Ruiter.
Alsum declared Board Chair.

Vice Chair:
Nomination:Ruiter by Alsum.
Ruiter declared Vice-Chair.

Clerk:
Nominations: Thein by Schwitters.
Thein declared Clerk.

## Treasurer:

Nominations: Schwitters by Brandt.
Schwitters declared Treasurer.

## Committee Appointments:

Motion by Thein, second by Brandt, to appoint the following board members to the committees as listed. Motion carried by unanimous vote.

Community Education: Deb Brandt
Continuing Education: Carmel Thein
District Advisory Committee: Tate Mueller
Facilities/Health and Safety: Tate Mueller, Julie Alsum, Carmel Thein
Finance/Negotiations: Julie Alsum, Scott Ruiter, Carmel Thein.
LCTN Governing Board: Julie Alsum
Legislative Liaison (MSBA/MREA): Deb Brandt
Transportation: Lane Schwitters, Tate Mueller
Meet and Confer: Lane Schwitters, Scott Ruiter

## Board Compensation Rates:

Motion by Schwitters, second by Ruiter, to set the Board compensation rates as listed below. Motion carried by unanimous vote.

Committee Meeting: \$75
Meetings over 4 hours: \$100
All Day Working Sessions: \$100
MSBA/MREA Workshops: \$75
MSBA/MREA Workshops over 4 hours: \$100
Chair: \$500
Clerk: \$100
Treasurer: \$100
Mileage: Federal Mileage Rate \$. 585

## Official Designation:

Motion by Brandt, second by Schwitters, to set the official designations as follows. Motion carried by unanimous vote.

Depositories: Citizen's Alliance Bank, MSDLAF
Meeting Dates: Second Monday of every month in the MACCRAY Board Room
Meeting Time: 6:00 pm
Official Newspaper: Clara City Herald
Notification Methods: MACCRAY website
Legal Counsel: Kennedy and Graven, Chartered

## Signature Authorizations:

Motion by Mueller, second by Thein, to set the following signature authorizations as follows. Motion carried by unanimous vote.

Electronic Fund Transfers - Kim Sandry, Business Manager

- Cathy Schueler, Accounts Payable/Student Activities
- Nicole Kray Niemeyer Payroll/Purchasing
- Lane Schwitters, Treasurer
- Julie Alsum, Chair

All Other Accounts and CD's: Kim Sandry, Business Manager
Cathy Schueler, Accounts Payable/Student Activities

- Nicole Kray Niemeyer, Payroll/Purchasing


## Safe Keeping Investment Securities:

Motion by Schwitters, second by Mueller, to authorize the Business Manager to make investments in Federally insured/secured accounts which will yield the greatest interest rates and approve United Banker's Bank as Safe keeper of Citizen's Alliance Bank's pledged collateral as required by MN Statute 118A.03. Motion carried by unanimous vote.

Public Comment - Raymond Mayor, Ardell Tensen; Chippewa County Commissioner, Candace Jaenisch; Ron Schueler (Raymond Lions), Shirley Schueler (Raymond Legion Auxillary), Butch Steen (Raymond Rockets), Jessie Freese (Raymond Harvest Fest), Zachary Simons (Raymond Harvest Fest).

## Approval of Consent Agenda:

Motion by Thein, second by Mueller, to approve the consent agenda as presented. Motion carried by unanimous vote.

Adoption of Minutes.
Approve the payment of bills and financial report.
Approve Tyler Anderson as JH GBB Coach.
Accept resignation of paraprofessional - S. Owen
Accept resignation of teacher - S. Hinrichs

## Communications Reports:

Dan Hiemenz, ICS Construction Report.
Denise Smith, Comm. Ed: Update on Winter Activities, Upcoming activities.
Jim Trulock, Activities Report: (written) Update on Winter activities.
Mitchell Kent, Elem Report:
Judd Wheatley, HS Report:
Sherri Broderius, Supt:
Discussion Items:

Business Items:
Motion by Brandt, second by Alsum, to approve the first and final reading of Policy 903 -OSHA Covid-19 ETS on Vaccination, Testing, and Face Coverings. Motion carried by 5-0 vote. Thein abstained.

Motion by Thein, second by Schwitters, to approve the updated MACCRAY Covid Decision Tree.
Motion carried by unanimous vote.

Motion by Alsum, second by Brandt, to approve the Resolution for Partial Demolition of the MACCRAY East Building.
In favor: Brandt, Schwitters, Alsum, Ruiter, Thein, Mueller. Against: None.
Resolution passed and adopted.

Motion by Thein, second by Ruiter, to approve the Resolution for the Demolition of the MACCRAY West Building.
In favor: Thein, Ruiter, Alsum, Schwitters.
Against: Brandt, Mueller.
Resolution passed and adopted.

Motion by Schwitters, second by Brandt, directing administration to make recommendations for reduction in programs and positions and the reasons, therefore. Motion carried by unanimous vote.

Motion by Mueller, second by Ruiter, to change MACCRAY Driver's Education Class from a requirement for graduation to an elective .5 credit. Motion carried by unanimous vote.

## Meetings and Workshops:

Regular Board Meeting, Feb. 14, 2022, Board Room, 6pm
Regular Board Meeting, March 14, 2022, Board Room, 6pm
Regular Board Meeting, April 11, 2022, Board Room, 6pm

## Adjournment of Meeting

Motion by Thein, second by Mueller, for adjournment. Motion carried by unanimous vote. Meeting adjourned at 7:25 pm. Tour of new building addition.

Respectfully submitted, Carmel Thein, Clerk
Kim Sandry

# EXTRACT OF MINUTES OF THE MEETING <br> OF THE SCHOOL BOARD <br> OF INDEPENDENT SCHOOL DISTRICT NO. 2180 <br> MACCRAY PUBLIC SCHOOLS, MINNESOTA 

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 2180, MACCRAY Public Schools, Minnesota was held on the $10^{\text {th }}$ day of January, 2022 at 6 p.m.

The following members were present: Alsum. Thein, Mueller, Ruiter, Brandt, Schwitters and the following members were absent: none.

Board Member Alsum introduced the following Resolution and moved its adoption:

## RESOLUTION DIRECTING ICS (THE DISTRICT'S PROGRAM MANAGER) TO PROCEED WITH THE PREPARATION OF BID DOCUMENTS TO DECOMMISSION <br> AND DEMOLISH THE MAJORITY OF THE MACCRAY EAST ELEMENTARY BUILDING LOCATED IN RAYMOND, MINNESOTA

WHEREAS, on November 5, 2019, the Bond Referendum put forward by ISD \#2180 MACCRAY Public Schools (the "District") was successfully passed by the voters within the District's boundaries; and

WHEREAS, part of the identified scope of the Bond Referendum (outlined in the Review and Comment dated July 8, 2019) was to de-commission and demolish MACCRAY East Elementary School building located in Raymond, Minnesota; and

WHEREAS, in an effort to be respectful to the community of Raymond, the District issued letters to the City of Raymond (the "City") through its legal counsel (Kennedy \& Graven, Chartered) on July 26, 2021, again on November 5, 2021, and finally on December 2, 2021, asking that if the City was interested in purchasing the building and the property, that a response be received by the District no later than December 31, 2021; and

WHEREAS, the District received written confirmation from the City on 12/07/2021 that the City is interested in purchasing a portion of the building and the property that is shown on the attached Exhibit A; and

WHEREAS, representatives from the District met with representatives from the City to review the building and the property's existing conditions and confirm the City's interest in the building and the property; and

NOW, THEREFORE, BE IT RESOLVED, the School Board hereby determines and authorizes as follows:

1. ICS (the District's Program Manager) proceed with all efforts and coordination necessary to prepare the bidding documents necessary to receive competitive bids for decommissioning and demolishing all portions of MACCRAY East Elementary located in Raymond, Minnesota with the exception of the portion of the building that the City has
expressed interest in purchasing from the District for $\$ 1.00$.
2. All other matters related to future use and/or lease/sale of the land on which the building is located will be addressed and acted upon by the District at future school board meeting(s). These items include, but are not limited to:
a. Drafting a formal agreement between the District and the City identifying the parameters and terms of the sale of the portion of the property/building that the City wishes to acquire, including, but not limited to:
i. Coordination between the City and the District (and ICS) related to the responsibilities of each party with respect to the preservation of the portion of the building that the City is interested in acquiring during the demolition process of the other portion of the building.
ii. Ensuring that there are adequate protections for the District with respect to the sale of the building/property to the City, including that the building/property is being purchased by the City in "as is" condition with respect to its condition of title and physical condition and that there be a deed restriction on the property that will not allow for uses that compete with the District's services in the City.
iii. The platting or subdivision of the property in order to facilitate the sale of a portion of the property to the City, if necessary.
iv. Entering into a lease of the portion of the building/property to be owned and operated by the City, that needs to be utilized by the District, if necessary.
v. Entering into a lease or license agreement related to the use of the ballfields, if necessary.

The motion for the adoption of the foregoing Resolution was duly seconded by Board Member Brandt, and upon vote being taken thereon, the following voted in favor thereof: Brandt, Schwitters, Alsum, Ruiter, Thein, Mueller.
and the following voted against the same: none
whereupon said Resolution was declared duly passed and adopted.

## EXHIBIT A

Depiction of the Portion of the Existing Building in which the City wishes to Purchase


# EXTRACT OF MINUTES OF THE MEETING <br> OF THE SCHOOL BOARD <br> OF INDEPENDENT SCHOOL DISTRICT NO. 2180 <br> MACCRAY PUBLIC SCHOOLS, MINNESOTA 

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 2180, MACCRAY Public Schools, Minnesota was held on the 10th day of January, 2022.

The following members were present: Brandt, Schwitters, Alsum, Ruiter, Thein, Mueller and the following members were absent: none.

Board Member Thein introduced the following Resolution and moved its adoption:

## RESOLUTION DIRECTING ICS (THE DISTRICT'S PROGRAM MANAGER) TO PROCEED WITH THE PREPARATION OF BID DOCUMENTS TO DECOMMISSION AND DEMOLISH THE MACCRAY WEST ELEMENTARY BUILDING LOCATED IN MAYNARD, MINNESOTA

WHEREAS, on November 5, 2019, the Bond Referendum put forward by ISD \#2180 MACCRAY Public Schools (the "District") was successfully passed by the voters within the District's boundaries; and

WHEREAS, part of the identified scope of the Bond Referendum (outlined in the Review and Comment dated July 8, 2019) was to de-commission and demolish MACCRAY West Elementary School building located in Maynard, Minnesota; and

WHEREAS, in an effort to be respectful to the community of Maynard, the District issued letters to the City of Maynard (the "City") through the District's legal counsel (Kennedy \& Graven, Chartered) on July 26, 2021, again on November 5, 2021, and finally on December 2, 2021, asking that if the City was interested in purchasing the MACCRAY West Elementary School building and property, that a response be received by the District no later than December 31, 2021; and

WHEREAS, the District did not receive written confirmation from the City that the City was interested in purchasing the building or property; and

NOW, THEREFORE, BE IT RESOLVED, the School Board hereby determines and authorizes as follows:
3. ICS (the District's Program Manager) proceed with all efforts and coordination necessary to prepare the bidding documents necessary to receive competitive bids for decommissioning and demolishing of all portions of the MACCRAY West Elementary School building located in Maynard, Minnesota.
4. All other matters related to future use and/or lease/sale of the land on which the building is located will be addressed and acted upon by the District at future school board
meeting(s). These items include, but are not limited to:
a. The platting or subdivision of the property in order to facilitate the sale of the property by the District.
b. Recording a restrictive covenant against the property that would restrict its use if it were sold to a third party to uses that do not compete with the District in order to protect the District's interests and enrollment numbers.
c. Entering into leases or license agreements related to the use of the property between the District and third parties.

The motion for the adoption of the foregoing Resolution was duly seconded by Board Member Ruiter, and upon vote being taken thereon, the following voted in favor thereof: Thein, Ruiter, Alsum, Schwitters
and the following voted against the same: Mueller, Brandt
whereupon said Resolution was declared duly passed and adopted.

## Compliance Report

Jurisdiction: ISD No. 2180 - MACCRAY
P.O. Box 690

Report Year: 2022
Case: 1-2021 DATA (Private (Jur Only))

Clara City, MN 56222

E-Mail: sandryk@maccray.k12. mn.us

The statistical analysis, salary range and exceptional service pay test results are shown below. Part I is general information from your pay equity report data. Parts II, III and IV give you the test results.
For more detail on each test, refer to the Guide to Pay Equity Compliance and Computer Reports.

## I. GENERAL JOB CLASS INFORMATION

|  | Male Classes | Female Classes | Balanced Classes | All Job Classes |
| :--- | :---: | :---: | :---: | :---: |
| \# Job Classes | 3 | 13 | 0 | 16 |
| \# Employees | 10 | 136 | 0 | 146 |
| Avg. Max Monthly Pay per employee | 5797.50 | 4751.27 |  | 4822.93 |

## II. STATISTICAL ANALYSIS TEST

A. Underpayment Ratio $=0$ *
a. \# At or above Predicted Pay
b. \# Below Predicted Pay
c. TOTAL
d. \% Below Predicted Pay (b divided by c = d)

| Male Classes | Female Classes |
| :---: | :---: |
| 3 | 13 |
| 0 | 0 |
| 3 | 13 |
| 0.00 | 0.00 |

*(Result is \% of male classes below predicted pay divided by \% of female classes below predicted pay.)

## B. T-test Results

Degrees of Freedom (DF) $=144$
Value of $\mathrm{T}=0.000$
a. Avg. diff. in pay from predicted pay for male jobs $=0$
b. Avg. diff. in pay from predicted pay for female jobs $=0$

## III. SALARY RANGE TEST = 0.00 (Result is A divided by B)

A. Avg. \# of years to max salary for male jobs $=0.00$
B. Avg. \# of years to max salary for female jobs $=0.00$

## IV. EXCEPTIONAL SERVICE PAY TEST $=0.00$ (Result is B divided by A )

A. \% of male classes receiving ESP $=0.00$ *
B. \% of female classes receiving ESP $=0.00$
*(If $20 \%$ or less, test result will be 0.00 )

| r_gl_exprevgd |  | Ind. School District \#2180 Exp Summary - Fd, Pro Series Period Ending February 28, 2022 |  |  |  |  |  | $\begin{aligned} & \text { Page } 1 \text { of } 1 \\ & \text { 2/7/2022 } \\ & \text { 13:05:08 } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sequence: Fd, Pro |  |  |  |  |  |  |  |  |  |
|  |  | Description | 22ORIG Annual Budget | Period 202208 | Year To Date | \% YTD | Encumbrances | $\begin{gathered} \% \text { YTD } \\ + \text { Enc } \\ \hline \end{gathered}$ | Remaining Balance |
| 01 General |  |  |  |  |  |  |  |  |  |
|  | 000 Administration |  | 676,152.00 | 0.00 | 314,554.20 | 47\% | 74,824.08 | 58\% | 286,773.72 |
|  | 100 District Support Services |  | 295,037.00 | 0.00 | 154,117.67 | 52\% | 32,845.68 | 63\% | 108,073.65 |
|  | 200 Elem \& Secondary Regular Instr |  | 3,829,637.00 | 0.00 | 1,563,531.61 | 41\% | 352,826.44 | 50\% | 1,913,278.95 |
|  | 300 Vocational Education Instr |  | 224,379.00 | 0.00 | 83,870.09 | 37\% | 17,895.80 | 45\% | 122,613.11 |
|  | 400 Special Education Instr |  | 1,672,398.00 | 0.00 | 643,222.91 | 38\% | 131,542.08 | 46\% | 897,633.01 |
|  | 600 Instructional Support Services |  | 579,317.00 | 0.00 | 254,939.40 | 44\% | 172,458.23 | 74\% | 151,919.37 |
|  | 700 Pupil Support Services |  | 1,063,606.00 | 0.00 | 531,377.53 | 50\% | 115,387.42 | 61\% | 416,841.05 |
|  | 800 Sites \& Buildings |  | 813,732.00 | 0.00 | 338,774.71 | 42\% | 158,479.21 | 61\% | 316,478.08 |
|  | 900 Fiscal \& Other Fixed Costs |  | 103,020.00 | 0.00 | 98,667.54 | 96\% | 0.00 | 96\% | 4,352.46 |
| 01 | General |  | 9,257,278.00 | 0.00 | 3,983,055.66 | 43\% | 1,056,258.94 | 54\% | 4,217,963.40 |
|  |  |  |  |  |  |  |  |  |  |
|  | 700 Pupil Support Services |  | 479,400.00 | 0.00 | 237,349.00 | 50\% | 54,177.66 | 61\% | 187,873.34 |
| 02 | Food Service |  | 479,400.00 | 0.00 | 237,349.00 | 50\% | 54,177.66 | 61\% | 187,873.34 |
| 04 Community Service |  |  |  |  |  |  |  |  |  |
|  | 500 Community Ed \& Services |  | 581,742.00 | 0.00 | 208,474.55 | 36\% | 38,941.54 | 43\% | 334,325.91 |
| 04 | Community Service |  | 581,742.00 | 0.00 | 208,474.55 | 36\% | 38,941.54 | 43\% | 334,325.91 |
| 05 Capital Outlay |  |  |  |  |  |  |  |  |  |
|  | 000 Administration |  | 0.00 | 0.00 | 42,363.60 | 0\% | 0.00 | 0\% | (42,363.60) |
|  | 200 Elem \& Secondary Regular Instr |  | 20,000.00 | 0.00 | 64,831.58 | 324\% | 15,871.75 | 404\% | $(60,703.33)$ |
|  | 600 Instructional Support Services |  | 15,000.00 | 0.00 | 1,579.00 | 11\% | 0.00 | 11\% | 13,421.00 |
|  | 800 Sites \& Buildings |  | 215,278.00 | 0.00 | 223,346.32 | 104\% | 163,713.03 | 180\% | (171,781.35) |
| 05 | Capital Outlay |  | 250,278.00 | 0.00 | 332,120.50 | 133\% | 179,584.78 | 204\% | (261,427.28) |
| 07 Debt Redemption |  |  |  |  |  |  |  |  |  |
|  | 900 Fiscal \& Other Fixed Costs |  | 2,644,813.00 | 0.00 | 552,406.25 | 21\% | 2,092,406.25 | 100\% | 0.50 |
| 07 | Debt Redemption |  | 2,644,813.00 | 0.00 | 552,406.25 | 21\% | 2,092,406.25 | 100\% | 0.50 |
| 21 Student Activity |  |  |  |  |  |  |  |  |  |
|  | 200 Elem \& Secondary Regular Instr |  | 0.00 | 0.00 | 94,967.03 | 0\% | 15,887.56 | 0\% | (110,854.59) |
| 21 | Student Activity |  | 0.00 | 0.00 | 94,967.03 | 0\% | 15,887.56 | 0\% | $(110,854.59)$ |
|  |  | Report Totals: | 13,213,511.00 | 0.00 | 5,408,372.99 | 41\% | 3,437,256.73 | 67\% | 4,367,881.28 |

## INVESTMENTS OUTSTANDING <br> June 30, 2021

MSDMAX Fund - MSDLAF
MSDMAX Fund Balance as of June 30, $2021 \quad \$ 2,267.98$
Interest - July 31, $2021 \quad \$ .06$
Interest - August 31, $2021 \quad \$ .06$
Interest - Sept. 30, $2021 \quad \$ .05$
Interest - Oct. 31, $2021 \quad \$ .05$
Interest - Nov. 30, $2021 \quad \$ .05$
Interest - Dec. 31, $2021 \quad \$ .05$
Interest - Jan. 31, 2022 \$.05
BALANCE

LIQUID ASSET FUND
Money Market Balance as of June 30, $2021 \quad \$ 1,542.78$
Interest - July 31, $2021 \quad \$ .01$
Interest - August 31, $2021 \quad \$ .01$
Interest - Sept. 30, $2021 \quad \$ .01$
Interest - Oct. 31, $2021 \quad \$ .01$
Interest - Nov. 30, $2021 \quad \$ .01$
Interest - Dec. 31, $2021 \quad \$ .01$
Interest - Jan. 31, $2022 \quad \$ .01$
BALANCE

Heritage Bank N.A. (Savings)
Balance on June 30, $2021 \quad \$ 46,137.88$
Interest - July 31, $2021 \quad \$ 6.70$
Interest - August 31, $2021 \quad \$ 5.66$
Interest - Sept. 30, 2021 (\$10.00 dormant fee) \$5.31
Interest - Oct. 31, 2021 (\$10 dormant fee) \$5.13
Interest - Nov. 30, 2021 (\$10 Dormant fee) \$5.66
Withdrawn - added to Special Money Market Savings
BALANCE

# Citizens Alliance Bank Special Money Market Savings 

Balance as of June 30, 2021
Interest - July 31, 2021 (Transfer out \$1,352,000)
\$4,825,050.92
\$802.41
\$901.12
Interest - Sept. 30, 2021 (Transfer in \$300,000)
\$946.18
Interest - Oct. 31, 2021 (Transfer out \$200,000)
$\$ 906.82$
Interest - Nov. 30, 2021 (Transfer in \$300,000)
Interest - Dec. 31, 2021 (Transfer in \$46,136.34)
Interest - Jan. 31, 2022 (Transfer out \$2,000,000)
BALANCE

 Pmt/Void
Date

| Vendor | Print | Recon | Void | Currency | Pmt/Void Date |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Lakeview Schools | Yes | No | No | USD | 01/26/2022 |
| MACCRAY Lunch | Yes | No | No | USD | 01/26/2022 |
| MC Awards | Yes | No | No | USD | 01/26/2022 |
| MedicusHealth | Yes | No | No | USD | 01/26/2022 |
| Peterson, Junell | Yes | No | No | USD | 01/26/2022 |
| PITNEY BOWES GLOBAL FINANCIAL | Yes | No | No | USD | 01/26/2022 |
| Plumbing \& Heating of Willmar, Inc | Yes | No | No | USD | 01/26/2022 |
| SHI International Corp | Yes | No | No | USD | 01/26/2022 |
| Stotesbery, Ryan | Yes | No | No | USD | 01/26/2022 |
| SW \& WC Service Cooperative | Yes | No | No | USD | 01/26/2022 |
| TOOV, SARA | Yes | No | No | USD | 01/26/2022 |
| West Central Trophies | Yes | No | No | USD | 01/26/2022 |
| Wheatley, Judd | Yes | No | No | USD | 01/26/2022 |
| American Family -AFLAC | Yes | No | No | USD | 01/28/2022 |
| Citizens Alliance Bank | Yes | No | No | USD | 01/28/2022 |
| Colonial Life | Yes | No | No | USD | 01/28/2022 |
| Kensington Bank | Yes | No | No | USD | 01/28/2022 |
| LegalShield | Yes | No | No | USD | 01/28/2022 |
| MACCRAY Education Association | Yes | No | No | USD | 01/28/2022 |
| MN Child Support Center | Yes | No | No | USD | 01/28/2022 |
| NCPERS Group Life Ins. | Yes | No | No | USD | 01/28/2022 |
| Old National Bank | Yes | No | No | USD | 01/28/2022 |
| UNUM Life Insurance Company | Yes | No | No | USD | 01/28/2022 |
| Drex-mart | Yes | No | No | USD | 01/28/2022 |
| East Side Jersey Dairy, Inc | Yes | No | No | USD | 01/28/2022 |
| Frontier | Yes | No | No | USD | 01/28/2022 |
| IEA, Inc | Yes | No | No | USD | 01/28/2022 |
| Indianhead Foodservice Distributor | Yes | No | No | USD | 01/28/2022 |
| Menards - Willmar | Yes | No | No | USD | 01/28/2022 |
| Pan-O-Gold Baking Company | Yes | No | No | USD | 01/28/2022 |
| Prinsburg District 815 | Yes | No | No | USD | 01/28/2022 |
| Purchase Power | Yes | No | No | USD | 01/28/2022 |
| Rochester Telecom Systems | Yes | No | No | USD | 01/28/2022 |
| Simply Good Food LLC | Yes | No | No | USD | 01/28/2022 |
| TV Unlimited | Yes | No | No | USD | 01/28/2022 |
| Willmar Public Schools | Yes | No | No | USD | 01/28/2022 |
| Broderius, Sherri | Yes | No | No | USD | 01/28/2022 |
| GRANITE FALLS OFFICIALASSOC. | Yes | No | No | USD | 01/28/2022 |
| FERNHOLZ, JASON | Yes | No | No | USD | 01/31/2022 |
| Serbus, Nathan | Yes | No | No | USD | 01/31/2022 |


| Batch Co | Bank | Pymt |  | No Check No |
| :---: | :---: | :---: | :---: | :--- | Pay Type Grp Code



MACCRAY Schools Enrollment 21-22

|  | June <br> 20-21 | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | EOY |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pre-K | 69 | 73 | 74 | 73 | 73 | 73 | 72 | 70 |  |  |  |  |
| K | 55 | 52 | 63 | 63 | 63 | 62 | 62 | 61 |  |  |  |  |
| 1 | 58 | 54 | 55 | 54 | 54 | 54 | 53 | 53 |  |  |  |  |
| 2 | 58 | 57 | 56 | 55 | 55 | 55 | 55 | 53 |  |  |  |  |
| 3 | 67 | 63 | 64 | 65 | 65 | 65 | 65 | 63 |  |  |  |  |
| 4 | 58 | 63 | 62 | 62 | 62 | 62 | 62 | 62 |  |  |  |  |
| 5 | 39 | 57 | 58 | 58 | 58 | 57 | 57 | 57 |  |  |  |  |
| 6 | 52 | 40 | 41 | 43 | 43 | 43 | 43 | 42 |  |  |  |  |
| K-6 Subtotal | 387 | 386 | 399 | 400 | 400 | 398 | 397 | 391 | 0 | 0 | 0 | 0 |
| reK-6 Subtots | 456 | 459 | 473 | 473 | 473 | 471 | 469 | 461 | 0 | 0 | 0 | 0 |
| 7 | 54 | 51 | 51 | 50 | 50 | 49 | 49 | 48 |  |  |  |  |
| 8 | 59 | 55 | 56 | 56 | 56 | 55 | 56 | 55 |  |  |  |  |
| 9 | 57 | 57 | 58 | 57 | 57 | 56 | 54 | 53 |  |  |  |  |
| 10 | 48 | 56 | 59 | 59 | 59 | 59 | 59 | 58 |  |  |  |  |
| 11 | 51 | 47 | 45 | 43 | 43 | 43 | 43 | 43 |  |  |  |  |
| 12 | 45 | 51 | 49 | 49 | 49 | 48 | 48 | 48 |  |  |  |  |
| Subtotal | 314 | 317 | 318 | 314 | 314 | 310 | 309 | 305 | 0 | 0 | 0 | 0 |
| K-12 Total | 701 | 703 | 717 | 714 | 714 | 708 | 706 | 696 | 0 | 0 | 0 | 0 |
| P-12 Total | 770 | 776 | 791 | 787 | 787 | 781 | 778 | 766 | 0 | 0 | 0 | 0 |



| Sepłember '22 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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|  |  |  |  | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 |  |



| December '22 |  |  |  |  |  |  |
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| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |


| January '23 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | $\mathbf{M}$ | Tu | $\mathbf{W}$ | Th | $\mathbf{F}$ | $\mathbf{S}$ |
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| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 |  |  |  |  |

MACCRAY PUBLIC SCHOOLS 2022-2023
Working Copy - 2/10/2022

## August 15

Fall extracurricular begins
August 15-19
Teacher flexible move in day
August 17
New Teacher Meeting

## August 30,31, Sept. 1

Teacher Inservice

## September 6

Open House - 12:00 pm -8:00 pm (Pay fees, pictures PreK-12, meet teachers, sports passes, computers, parking passes, teachers report 11:30)

## September 7

First day of School

## School Events

Homecoming: Sept. 26-30
Homecoming Coronation: Sept. 26, @ 7:30 pm
Snow Week: Jan. 23-27
Snow Week Coronation: Jan. 23 or 24th
7:30 pm or during school
Prom: May 12

## Quarter/Semester End Dates

1st Quarter:
Sept. 7-Nov. 11
2nd Quarter/1st Sem: Nov. 15-Jan. 25
3rd Quarter:
Jan. 26-Mar. 31
4th Quarter/2nd Sem: April. 1-June 2
P/T Conferences
Fall Date: Oct. 19 7:30am-8:00 pm No School
Fall Date: Oct. 27 4:00 pm-8:00 pm
Spr Date: Feb. 23 4:00 pm-8:00 pm 6th-12th Mar. 7 4:00pm-8:00 pm

School Holiday Breaks
MEA Break- Oct. 20 \& 21
Thanksgiving- Nov. 23 Early Out @1:00
Nov. 24-25
Winter Break- Dec. 22- Early Out @1:00
Dec. 23-Jan. 2nd
January 25 Early Out @ 1:00
Spring Break- March 3
Easter Break- April 7
June 2
Early out @1:00 pm
Last Day of School
Commencement @ 7:00 pm
Teacher work day 1:00-4:30 pm
Faculty Workshops
Aug. 30-31, Sept 1 - Back to School Ins
September 6
October 10
November 14
January 16-Collab. Inservice
January 25-1/2 Work Day, Sem. grades
Snow Days
The first five (5) snow days will be eLearning Days.

| February '23 |  |  |  |  |  |  |
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| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 |  |  |  |  |


| March '23 |  |  |  |  |  |  |
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| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |  |


| April '23 |  |  |  |  |  |  |
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| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 |  |  |  |  |  |  |


| May '23 |  |  |  |  |  |  |
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|  | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 |  |  |  |


| June '23 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | $\mathbf{M}$ | Tu | W | Th | $\mathbf{F}$ |  |
|  |  |  |  | 1 | 2 | 3 |
| 4 | 5 |  |  |  |  |  |

2022-2023 Qtr. Days - Student/Teacher

1st Quarter:
38/44.5
2nd Quarter: 37/39.5 3rd Quarter: 4th Quarter:
Total: Student Days:
Staff Days:

38/39
36/36.4
149 159.4

# MACCRAY Elementary School <br> Board Report <br> February 14, 2022 

- Fall/Winter benchmark reports
- K-6 assembly was virtual on 2/4/22
- Looking at moving companies to haul teacher/school materials and items to new building over the summer
- Elementary school schedule and staff placements are currently taking place for the 22-23 school year
- Covid Catch-Up
- If a student is quarantined, the classroom teacher gives them an opportunity to meet one-on-one during their prep or after school.
- After school homework help when students have returned to school.
- Our reading staff (Beth G and Julie D) provide weekly status reports on scores.
- Monday school in the high school.
- A more proactive approach with our M List and attendance with Sarah M
- Some staff have worked with students during their prep when students return.
- East 5th grade formal lunch took place on Thursday, 2/10. An opportunity for students to have a dining experience and discuss proper etiquette.
- Upcoming Events
- Thursday, 2/17...West Formal Lunch (5th)
- Wednesday/Thursday, 2/23-2/24...Climb Theater
- Friday, $2 / 25$ Jump Rope for Heart
- Wednesday, 3/2...Staff Meeting
- Wednesday, 3/2...4th-6th Tubing Trip


# Board Report MACCRAY High School <br> February 14, 2022 

- High School:
- Congratulations to our Sno Week candidates and royalty.
- We held a "Scheduling and Career Exploration Fair" on January $25^{\text {th }}$. All students attended the career portion and then next year's 9-12 grade students had the opportunity to hear what the various departments had for electives. After that, they were able to discuss those classes with the teachers. We definitely need to make some adjustments, but the potential to make it a yearly event is there.
- A thank you to Laura Bristle and Jesse Westbrock for their help with this event.
- Spring conferences and scheduling have both gone well. We utilized an online sign-up program to allow parents to sign up for slots at their convenience instead of having the secretaries call them. It felt much more efficient and worked rather well.
- Middle School Update:
- The schedule for the middle school is falling into place. We are coordinating the times with the HS schedule, so once we have the HS schedule worked out, we can align the classes and schedules. Ms. Bristle will being working on the HS schedule in short order, and then Mr. Westbrock will coordinate with her.

Respectfully Submitted,
Judd K. Wheatley
High School Principal

1. As I write this today, we have completed another session of negotiations with the teacher group. From here we have several items to complete such as adding language and financial changes to the Master Agreement. Then the teachers present it to their union. The union votes after several days of review. Then the union will let us know if the vote passes or not. Scott Ruiter was the board representative at negotiations.
2. It is with ZEAL that my 4 Day Week team and I are working to gather information from parents, staff, community businesses and students on their thoughts about the 4 Day Week. On Monday, February 7 the first meeting was held. There will be one meeting in each community. The application is due on April 1, 2022.
3. Dan will hopefully be back on February 14 to share a report on construction details and expenses. I will schedule a tour for any board members interested in seeing the changes since the last tour in December 2021. We have parts of the new build that are ready to be cleaned and approved for occupancy later this spring. The gym floors are ready for installation of the wood. The auditorium is having riggings installed. The early learning areas are being dry walled and painted. The elementary has walls being formed and dry wall beginning. We are starting to receive furniture and kitchen equipment and more!!
4. The COVID Advisory Committee met last Friday. We will have a change for the board to hopefully approve on Monday evening. That information will be in your packet.
5. Also, you will find the calendar for the $22 / 23$ school year for your approval on Monday. Please know that meeting the needs of everyone is not easy. We ran the calendar through teacher leadership, administration and the business offices.
6. I am working closely with Chris from ICS on gathering information on the sale and transfer of buildings associated with MACCRAY East and West. At this writing we are still in the process of getting the materials ready.

Submitted by:
Sherri Broderius
MACCRAY Superintendent

## Pay Equity Implementation Report

## Part A: Jurisdiction Identification

Jurisdiction: ISD No. 2180 - MACCRAY
P.O. Box 690

Clara City, MN 56222

Contact: Kim Sandry
Contact: Sherri Broderius

Phone: (320) 847-2154
Phone: (320) 847-2154

Jurisdiction Type: School

E-Mail: sandryk@maccray.k12. mn.us
E-Mail: broderiuss@maccray.k 12.mn.us

## Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.
The system was used: State Job Match
Description:
$\square$
2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:
There is no difference and female classes are not at a disadvantage.
3. An official notice has been posted at:
$\qquad$
(prominent location)
informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.
The report was approved by:
(governing body)
(chief elected official)

## (title)

$\qquad$


## Part C: Total Payroll

$\$ 6608081.00$
is the annual payroll for the calendar year just ended December 31.
[ ] Checking this box indicates the following:

- signature of chief elected official
- approval by governing body
- all information is complete and accurate, and
- all employees over which the jurisdiction has final budgetary authority are included Date Submitted:1/26/2022


## Job Class Data Entry Verification List



[^0]
## MACCRAY Public Schools

District \#2180

## Language Instruction Educational Program (LIEP)

ML Coordinator: S. Stark starks@maccray.k12.mn.us

## Overview:

## Legal Foundations

The Language Instruction Educational Program (LIEP) is a legal requirement for districts with students who are in the process of learning English as an additional language. The goal of the Multi-language (ML) program is to develop students' communicative and academic language skills in English and in the home language. This is to ensure that students will be able to access the same challenging grade-level academic content as their peers. Methods of instruction in the ML program must be research-based and include instruction by ESL-licensed teachers. LIEP plans must be aligned to Minnesota Statute 124D.61(2), which requires a district enrolling one or more English learners to have "a written plan of services that describes programming by English proficiency level made available to parents upon request. The plan must articulate the amount and scope of service offered to English learners." District and charter school LIEP plans must also meet federal legal requirements. The Equal Opportunity Act (EEOA) of 1972 requires districts to remove language barriers to achievement and ensure equal participation of students in instructional programs. The Elementary and Secondary Education Act, as amended by the Every Student Succeeds Act of 2015, Section 3116(b)(4)(C), requires that district plans be developed in consultation with "teachers, researchers, school administrators, parents and family members, public or private entities, and institutions of higher education." Therefore, the LIEP plan must be collaboratively developed and include the perspectives of district stakeholders. Additionally, the Supreme Court case (Castaneda v. Pickard 1981) clarified that ML programs must be based on sound educational theory, reasonable calculations of effectiveness, and be regularly evaluated and adjusted as needed. The LIEP plan outlines how the district or charter school fulfills these requirements. The State of Minnesota's ML/EL website is located here: Minnesota English Learner Education

## Purpose and Audience of the LIEP Plan

The purpose of the LIEP plan is to provide transparency and coordinate support for implementation. The plan's intended audience includes district stakeholders such as staff, students, parents, and community members. Though the plan must be compliant with state and federal requirements, the plan should not be written with the MDE Compliance Monitor as the main audience. The district may want to have multiple versions of the key ideas in the LIEP plan to ensure it is accessible to all stakeholders. Staff, however, may need a more detailed version in a handbook to ensure uniformity in implementing critical procedures. No matter the version, it is crucial that it is accessible for the intended audience. Designate someone to be responsible for revising and communicating out the plan to stakeholders.

## Using this Guide - EL v. ML

This guide's intended use is to support district EL/ML program staff, in consultation with other stakeholders, in writing their language instruction educational program (LIEP) plans. It is meant to assist districts in organizing plans to ensure all required components are included and are in alignment with actual practice in the district. For this reason, districts may consider forming a committee to do this work. In addition, the guide includes an example LIEP plan, explanations and links to resources to inform best practice and compliance with state and federal requirements. This document uses student-first language including the term "multilingual learner" to describe students who are learning an additional language. The term multilingual learner is actually a broad category that includes students who were never identified for EL status as well as those currently receiving EL instruction, and those who used to have EL status. It also includes students whose first language is English as well as students who have English as an additional language. Using asset-based language focuses on what students bring to the learning environment rather than the service they receive (e.g., special education, reading interventions, etc.). Instead, it is recommended to refer to students identified for EL support with terms such as "multilingual learners," "students with English learner status," or simply "students" depending upon the context. We do, however, talk about EL programming, EL teachers, and EL classes, etc. Because the acronym "EL" is used in federal law, certain contexts may require use of $E L$ to refer to this group of students in order to disaggregate data on language proficiency. In all other cases, asset-based language is preferred.

## Acronyms and Definitions:

ACCESS: WIDA ACCESS for ELLs; annual assessment of English language development for English learners

DIS: Direct Instructional Support- pull out instruction in English Language

EL: English Learner. See definitions in the Minnesota Statute 124D.59(2) and the Every Student Succeeds Act Statute 8101(20).

ELD: English Language Development - often refers to the state's ELD standards outlining benchmarks for progress toward English language proficiency.

ELP: English language proficiency

ILP: Individual Language Plan - tool for documenting and communicating differentiated plans based on individual student needs.

EL instruction LEA: Local Educational Agency (refers to districts and charter schools)

LEAPS: Learning English for Academic Proficiency and Success

LIEP: Language Instruction Educational Program. May be commonly referred to as the "EL program"

LTEL: Long-Term English Learner

MARSS: Minnesota Automated Reporting Student System

MDE: Minnesota Department of Education

MEP: Migrant Education Program

ML: Multi language learner (aka EL learner)

MNLS: Minnesota Language Survey - formerly known as the home language questionnaire, it is part of Minnesota's standardized procedures. All districts must include this in their enrollment packets.

SLIFE: Student(s) with Limited or Interrupted Formal Education

WIDA: The WIDA ${ }^{\text {TM }}$ Consortium - Minnesota has adopted the WIDA ELD standards, Screener and ACCESS for ELLs standardized assessment.

## MACCRAY Schools LIEP 2022-23

ML Identification Procedures (assessment and placement provided no later than 30 days from enrollment)

To be eligible for ML services, a student must meet the entrance criteria according to Minnesota's standardized procedures as follows:
a. The language(s) the student learned first;
b. The language(s) the student speaks;
c. The language(s) the student understands;
d. The language(s) the student has consistent interactions in.

NOTE: All parents complete an MNLS during enrollment. This form is kept in each student's cumulative (CUM) folder. Interpreters are available upon request for Chuukese or Spanish.
If a language other than English is indicated for 1a-d above, the student will be referred to the EL coordinator to be screened for English language proficiency to determine whether or not the student is eligible for English language development instruction.

Once the MNLS has been analyzed and indicates a language other than English, the student takes the:

1. WIDA ACCESS Placement Test (WIDA Screener for Kindergarten and first semester 1st grade only)* Students with an overall score of 29 or 30 do not qualify for ML services, or
2. . WIDA Screener (second semester 1st grade through grade 12) to determine their entrance level of English into the ML Program and must have an overall score between 1 and 4.4.
3. If scoring 4.5 or above with all language domains 4.0 or above, the student is not eligible for ML program services. When available by file or in MARSS, the ML coordinator reviews information provided from the previous school/district about ML status or English language proficiency (ELP) assessment.
4. Any information existing regarding past ML identification or services is used to update information gathered during steps 1-3 above.

## ML Placement Procedures

1. Students identified for ML status during the identification process will be placed into ML program instructional levels based on the following:
a. WIDA Screener scores are used to inform initial placement.
b. The professional judgement of K-12 ESL-licensed teachers based on in-class student performance also informs placement until performance data and ACCESS results are available.
c. Additional information, such as time in U.S. schools, prior education history, proficiency and literacy levels in students' home language(s), also inform placement.
2. When a student's ML program instructional services have been determined, the ML staff member responsible mails a notification letter to the family within the required timeframe (See MDE guidance document). The letter notifies parents of their child's eligibility to receive ML support.
3. The school begins providing ML services and enters into MARSS:
b. the home (primary) language, and
c. the date the student first received ML services in the district.

## Placement in an LIEP

Students are placed into instructional levels based on language proficiency (and other factors such as time in country and SLIFE status) and not content-area proficiency. Modifications and Assessments such as the Minnesota Comprehensive Assessment (MCA) are not appropriate for ML programming decisions.
Keep documentation in the student's CUM folder updated of any changes in program placement based on the student's past school records, additional assessment data, or parent requests.

## Program Models

A) English/LA Instruction with ML teacher (dual credit). MACCRAY employs a dual licensed EL/ML and English 7-12 teacher who will instruct a dual EL and Language Arts course based on language acquisition level and grade level standards.
B) Push-in instruction is used to provide service to intermediate and advanced students in situations where co teaching is not possible. Ideally, push-in occurs when students are working in small-group instruction (in any content area).
C) Pull-out instruction is used for beginner/newcomer students and is aligned to grade-level instruction. Students are never removed from core, large group instruction. Pull-out only occurs during independent reading time or intervention time.

## Multi-Tiered System of Support

Tier 2 Support: Newcomer students should receive tier 2 services if a literacy/numeracy need is identified.
Tier 3 Support: Newcomer students should receive tier 3 services if a literacy/numeracy need is identified and the EL teacher recommends appropriate supports for language.

Secondary: Secondary aged students who are newcomers will meet with the academic counselor to discuss options for pathways towards graduation. The discussion will include: four/five/six year plan options, "aging out" requirements (school until 22 or 23 ), Adult Basic Education (ABE) and GED opportunities (provided in neighboring communities), Students will also have the option to take the Accuplacer or another post-secondary placement test.

Additional Instructional Supports: Targeted Services (After School, Title, and Summer programming): As other multilingual learners, newcomers may be referred to targeted services after school program options. (Receiving EL services is an automatic qualifier for targeted services.) EL teacher input should be included in the decision making process.

Physical area in the school for working with peers: MACCRAY will provide a permanent "safe space" or ML classroom where new and longer-term multilingual learners can go when they need to take a break or feel like there is a "home" for them within the school. Many newcomer students will often need more understanding. ML students still learning to navigate systems and language will require additional emotional and academic support provided by ML staff.

## Implementation of ML Services:

MACCRAY students will have implemented DIS for students during their study halls ( $K-5$ will be during computer/library times) as much as a schedule allows. The ML teacher or a paraprofessional works directly with the students based on their proficiency levels, which then determines the amount and scope of support. The amount of direct support is dependent upon their score on the WIDA Screener and/or the WIDA ACCESS 2.0 assessments.

High Schools (grades 9-12) students are also offered a full LA/ML course for English credit every semester on a Beginner/Pre-Intermediate and an Intermediate/Advanced level.

The ML teacher works directly and collaboratively with content teachers to provide accommodations for ML students. ML students may also be provided academic support by Title I personnel or special education programming depending upon student need. The Title I personnel will work with the guidance of the ML and mainstream teacher(s) but not necessarily in the ML classroom. Students qualify for special education services by following the special education identification process. If a student is identified as needing special education services, the special education teacher and the ML teacher will work together to provide the best education for the student.

## Guidelines for Daily ML minimum services are as follows:

MACCRAY Elementary Grades K-5

Newcomer (grades 2-6)
Newcomer (grades K-1)
Beginner
Intermediate
Advanced

90 minutes daily or 360 minutes/week
30 minutes per day or 120 minutes/ week
30 minutes daily or 120 minutes/week
20 minutes daily or 80 minutes/week
20 minutes daily or 80 minutes/week

Newcomer
Beginner
Intermediate
Advanced

90 minutes daily or 360 minutes/week (see appendix)
60 minutes daily or 240 minutes/week
60 minutes daily or 240 minutes/week
30 minutes daily or 120 minutes/week

## Staffing to Support Students with EL Status

The district employs 1 EL teacher for every 20 students at the elementary level and every 20 students at the secondary level in order to deliver effective programming and services schoolwide. Ideally, ML teachers will hold a current tiered Minnesota K-12 English as a Second Language (ESL) teaching license. If this is not possible, one ML teacher will assist in the design of curriculum for other licensed teachers on the team. Ongoing professional development around supporting the needs of students with ML status and their families is required of all ML teachers, content teachers, and paraprofessionals who work with ML-identified students, which may include the annual Minnesota English Learners Education Conference (MELEd) or school wide ML professional learning.

All teachers (classroom and content) are responsible for designing and delivering instruction that meets the needs of all students, including MLs. They are also accountable for designing instruction to be delivered by paraprofessionals.

## Placement and Scheduling:

MACCRAY will include ML teacher input for student placement, particularly at newcomer and beginner levels. The ML teacher will work with the guidance counselor to create the student's schedule. Ideally the student will be placed in a classroom with a student from the same language background or with another student receiving ML instruction. It is recommended that schools cluster students receiving ML instruction; therefore, the newcomer student can join a clustered classroom.

## Individual Language Plans (ILPs)

Once placed in ML Services MACCRAY is dedicated to creating an ILP for individual students with a clear plan for success in ML and content level goals. The ILP will document academic/language/growth supports and adaptations. Supports will be identified through all information available, including past records and performance ACCESS, MAPS, STAR, Aims Web and other district assessments. The ILP will document academic/language achievement/growth, supports, adaptations, and include the multilingual learner portrait. A plan is developed for each student and updated annually. Throughout the school year, student progress is monitored and tracked by collecting and compiling data which details the specific program model being utilized as well as the student's academic language progress as indicated by observation and samples of student work. This information is shared with relevant stakeholders which may include students, families, administration, core instructors, cultural liaisons, and school social workers or psychologists. Students are fully integrated into core curriculum and instruction while receiving ML support. They also have complete access to all programs in the school and work on the
same skills as all mainstream students.
Students are fully integrated into core curriculum and instruction while receiving ML support and accommodations from the ILP. They also have complete access to all programs in the school and work on the same skills as all mainstream students. This plan will be created by the ML staff with input from the classroom teachers and parents (if deemed necessary). This plan will be shared with teachers and become part of the interventions in the students curriculum and updated annually. A copy will be placed in the student's CUM folder.

## Assessment and Ongoing Identification Procedures

Annually, all students with ML status take the ACCESS. The ACCESS test is a language proficiency assessment that measures listening, speaking, reading and writing skills of MLs. The ACCESS test provides scores based on a 1 - 6 scoring scale. Teachers administering the ACCESS (Screener or Screener for Kindergarten) will complete all online training and quizzes annually to correctly administer the assessment. The results of the ACCESS are used to:

1. Determine the English language proficiency needs for each student;
2. Determine which language domains need additional instruction;
3. Measure sufficient language growth over time; and
4. Determine continuation in or exit from ML program supports.

## Transitioning students from one year to the next

The ML teachers will evaluate ACCESS data as it becomes available in the summer to determine each student's ML eligibility for ongoing language instruction.

- If ACCESS results show between 1.0 and 4.4 overall (composite), the student continues to qualify for ML services
- If ACCESS results show at least a 4.5 composite with two or more domains lower than 3.5 , student continues to qualify for ML services.
- If ACCESS results show a 4.5 composite with one domain lower than 3.5 , the student may exit the ML program. However, students may remain in the ML program if staff can provide evidence that the student needs continued supports in the domain in which the student scored below 3.5 (listening, speaking, reading or writing). Staff will establish additional criteria and measures to justify the student's continued placement in the ML program.


## Monitoring Exited Students

Students who are exited from ML services are monitored for 2 years following their exit. If, at any point during this 2 years, it is decided by a team (including, at a minimum, a core teacher, ML teacher, the student and student's parents) that the student should again receive ML services, based on data/evidence of an ML need, the district can rescreen a student utilizing the WIDA Screener. The results of the screener will be analyzed similarly to a new student and, if the student is found to be eligible for services based upon those scores, they may receive ML services again.

## Parental Involvement and Community Liaisons.

In an effort to keep parents informed of ML student status,

- Text messages, emails or letters will be sent to families with a link to the website, contact information and our LIEP plan.
- ML staff and Community Liaisons will do home visits, conferences and/or phone calls with interpreters to promote student success, share educational materials, refer families to local resources and provide ML program information.

Families and their broader communities are an integral part of our framework, mission and vision. By creating a positive relationship with families, we build trust that we will best serve their children. When we meaningfully partner with families and communities we can:

- Involve them in their child's education
- Empower them to become active participants in using strategies to assist their children
- Build greater understanding of ML programming and its supports
- Bolster understanding of the process and involvement in assisting schools to create a ML program that is responsive to the ever-changing academic needs of multilingual children and their families.

In partnership with the ML Department, educators have opportunities to meaningfully strengthen family and community partnerships and be a welcoming environment for all families.

## Communication Procedures

Parent/teacher conferences: Our district recognizes the importance of trained interpretation rather than using family members. Interpreters are available for families during conferences. A bilingual liaison contacts families to arrange for the conference time and day. Schools make every effort to have a quiet location for these conferences to allow for the interpretation to be heard. ML teachers report to parents of multilingual students using report cards, and a conference format is used through each parent-teacher conference.

Beyond parent teacher conferences, staff work with schools to host two-way communication events and activity nights. The following activities build community and allow us to share information and gain feedback about multilingual programming, assessments, and resources for families:

- Families and staff call upon the school's cultural liaisons to facilitate ongoing communication
- Other topics that can be shared with families include: community activities, extracurricular options, academic support/homework help, state testing, school calendar and events, bilingual seal testing, the parent portal, vaccinations, free and reduced price lunch (FRPL) forms, legal support resources, etc.

Liaison and home language outreach for school activities and events: It is a federal requirement to provide families access to information. MACCRAY Schools will provide interpreters in Chuukese and Spanish for open house and conferences. Bilingual liaisons, whenever possible, should proactively contact parents to explain upcoming events and encourage participation. When it is determined a family needs interpretation services, liaisons are called in to assist with the registration process. The language line can be used with families if an interpreter for a particular language is not available. All key information in letters home are translated into the languages necessary for our multilingual students and their families. This will be done via class Dojo for Spanish speakers and through an interpreter for languages unavailable on Dojo.
https://www2.ed.gov/about/offices/list/ocr/docs/dcl-factsheet-el-students-201501.pdf

Website Appendix:

## Minnesota Department of Education EL/ML homepage:

https://education.mn.gov/MDE/dse/el/
State, Federal and Supreme Court Laws regarding ML learners:
https://education.mn.gov/MDE/DSE/PROD046626

Identification and Placement of ML students:
https://education.mn.gov/mdeprod/groups/educ/documents/hiddencontent/bwrl/mdcy/~edisp/ mde072267.pdf

EL/ML Procedures for State of MN
https://education.mn.gov/mdeprod/groups/educ/documents/hiddencontent/bwrl/mdcy/~edisp/ mde072040.pdf

## Exit Charts for State of Minnesota:

https://education.mn.gov/mdeprod/groups/educ/documents/hiddencontent/bwrl/mdcz/~edisp/m de073277.pdf
https://education.mn.gov/mdeprod/groups/educ/documents/hiddencontent/bwrl/mdcz/~edisp/m de073276.pdf

## MACCRAY COVID-19 Decision Tree

Follow the appropriate path if a student or staff member, regardless of vaccination status, is experiencing the following symptoms:


The COVID positive person needs to stay home for at least 7 days from symptoms onset.
***When returning masks are highly recommended from day 8-10.

If the person who is a close contact develops any of the more or less common symptoms, regardless of vaccination status, follow the second path (pink) above for people with ANY symptoms (more or less common) during the 14 days post exposure.

| Household Member COVID Positive | Fully vaccinated household members or anyone who has had a lab confirmed positive COVID test within the last 90 days and is not experiencing symptoms can continue to attend school. <br> If the positive case is isolating away from household members and the other members of the household are not showing symptoms, household members will be eligible for shortened quarantine. <br> If the COVID positive person cannot isolate away from the other household members all family members need to isolate at home for 14 days and be symptom-free to return to school. | 10 day quarantine from last exposure without a COVID test and no symptoms. <br> 7 day quarantine if negative PCR COVID test is performed 5 days or later from the last close contact. <br> 7 day quarantine if negative COVID antigen test (binax now) performed on day $5 \& 7$ from the last close contact. | Definition of "isolating away" is when the COVID positive person is staying in a separate room and avoiding contact with other household members which includes using a separate bathroom if possible (sanitizing touched surfaces after each use if bathroom must be shared) and not sharing personal household items. |
| :---: | :---: | :---: | :---: |

Narrative for the MACCRAY COVID-19 Decision Tree
Subject to change due to local transmission rates and/or updated public health guidance/mandates. Updated on 1/10/22

## Introduction

MACCRAY is committed to providing a safe and healthy learning environment for all students and staff. While we continue to navigate the COVID-19 pandemic, it is imperative that we all work together to reduce the risk of transmission in our school environment. One of the key ways we achieve this goal is by staff and students staying home when they are experiencing symptoms of COVID-19, have tested positive for COVID-19, and vigilantly watching for symptoms when a household member has a lab-confirmed positive for COVID-19.

COVID-19 symptoms fall into two groups:

- Major symptoms: fever of 100.4 degrees Fahrenheit or higher; and new loss of taste or smell.
- Minor symptoms: new cough or a cough that gets worse; difficulty/hard time breathing; sore throat; nausea; vomiting; diarrhea; chills; muscle pain; extreme fatigue/feeling very tired; new severe/very bad headache; and new nasal congestion/stuffy or runny nose.


## Guidance for people experiencing COVID-19 Symptoms

If a student or staff member is experiencing major symptoms of COVID-19, they are encouraged to make contact with Nurse Laura Dannen.

## First Path

1. Use this path when the person has only two or more minor symptoms.
2. The person should stay home or be sent home.
a. If the person does not develop any other symptoms, they may return to school 24 hours after the symptoms have improved.
b. Consider an evaluation from a doctor or healthcare provider and/or consider getting a COVID-19 test.
i. If the person is tested for COVID-19, they are expected to stay home and follow the second path.

## Second Path

1. Use this path when the person has one major symptom or when a person has any symptoms while under quarantine due to exposure (within the 14 days post exposure), or when a person who started in the first path decides to get an evaluation from a doctor/healthcare provider or get a COVID-19 test.
2. The person should stay home or be sent home.
3. If the person does not get an evaluation from a doctor or another health care provider or get a COVID-19 test, they should stay at home away from others (isolation), including those who live in the house if possible, for at least 107 days starting from the time their symptoms started and until their symptoms have improved and they have no fever for 24 hours without using fever-reducing medications.
4. If the person receives an alternate diagnosis (a diagnosis other than COVID-19) or tests negative for COVID-19 they can return to school 24 hours after their symptoms have improved, they have been fever-free for 24 hours without using fever-reducing medications, or as directed by their healthcare provider.
a. Documentation of the alternate diagnosis or negative COVID-19 test may be required in order to return to school.
5. If the person tests positive for COVID-19 and has symptoms, they should stay at home and away from others who live in the house (isolation) for at least 107 days from the time the symptoms started and until symptoms have improved and they have had no fever for 24 hours without using fever-reducing medications. If they have no symptoms but test positive, they should stay home for 107 days counting from the day they were tested.
${ }^{* * *}$ Masks are highly recommended on day $8-10$ when the positive person returns.
6. MSHSL Rules: An athlete that tests positive for COVID can attend practice when they return after they have completed the 7 days of isolation but must wear a tight fitting mask from day 8-10. MSHSL does not allow students to compete until they have completed the full 10 days of isolation.

## Guidance for close contacts of a positive COVID-19 case

People who have close contact with someone who tests positive for COVID-19 outside of their household should follow this guidance: A close contact is someone who has been within 6 feet of a person who has COVID-19 for a total of 15 minutes or more throughout the course of a day ( 24 hours). Close contacts are determined based on the positive case's infectious period- 2 days prior to starting symptoms and 10 days from the onset of symptoms or from the test date for asymptomatic cases.

The Centers for Disease Control (CDC) and the Minnesota Department of Health maintain that the safest recommendation for people who have been exposed to COVID-19 is a 14-day quarantine. Individuals may choose to follow this recommendation, however the MACCRAY District will not be requiring quarantine for close contacts as long as they meet the following criteria:

1. The close contact is not experiencing ANY major or minor symptoms of COVID-19.
a. If the person who is a close contact develops any of the major or minor symptoms of COVID-19 they are expected to follow the second/pink path of the decision tree.
i. If symptoms are experienced the close contact must get tested for COVID-19 or stay home for 10 days from the onset of symptoms.

## Guidance for household contacts of a positive COVID-19 case

Students or staff who live with someone who has tested positive for COVID-19 must follow this guidance.
A household contact is ANY person who lives in the same household as a person who tested positive for COVID-19.

Household contacts of a person positive for COVID-19 are at a higher risk of exposure and developing COVID-19. For that reason, the MACCRAY school district will require household contacts to quarantine.

## Quarantine Requirements:

Fully vaccinated household members who are not experiencing symptoms are not required to quarantine.

- A person is fully vaccinated 2 weeks after they have received their final dose of the COVID-19 vaccine.
- Proof of vaccination is required in order to avoid quarantine. If a person refuses to provide proof of vaccination, they will be required to quarantine per the requirements for unvaccinated household contacts.

Household members who are not fully vaccinated or have not had lab confirmed COVID-19 within the last 90 days must stay home and away from all activities (quarantine).

- If the positive case is unable to isolate away from household members in the home, the household members must quarantine for at least 14 days.
- If the positive case is able to isolate away from household members in the home, the household members will be eligible for shortened quarantine as long as they are not experiencing ANY symptoms. There are 2 options for shortened quarantine:
- 10 days from the last exposure without a COVID-19 test.
- 7 days with a negative PCR COVID test if the test occurred on day five after exposure or later. *Proof of the negative test is required in order to qualify for the 7 day quarantine.
- 7 days with a negative antigen test (binax now) performed on day 5 and 7 from last close contact.
- Household contacts are expected to watch for symptoms for the full 14 days after exposure.
- If the household contact develops any of the more or less common symptoms of COVID-19 they are expected to follow the second path on the decision tree.
- If symptoms are experienced the household contact must get tested for COVID-19 or stay home for 10 days from the onset of symptoms.

Symptoms:

- Fever of 100.4 degrees Fahrenheit or higher
- New cough or a cough that gets worse
- Difficulty/hard time breathing
- New loss of taste or smell
- Sore throat
- Nasal congestion/stuffy or runny nose
- Nausea, vomiting, or diarrhea
- Muscle pain
- Extreme fatigue/feeling very tired
- Severe/very bad headache
- Chill
**A positive case isolating in the home consists of: Staying in a separate room and avoiding contact with all other household members as much as possible, using a separate bathroom if possible (sanitizing touched surfaces after each use if a bathroom must be shared), not sharing personal household items.


## Testing Recommendations for Close Contacts \& Household Contacts

- Close contacts should be tested at the onset of any symptoms and isolate at home while waiting for results.


## Handling of COVID-19 case exposure at school

Staff and students who test positive for COVID-19 are required to isolate at home for at least 107 days from the onset of symptoms and until symptoms have improved and they have been fever-free for 24 hours without using fever-reducing medication. If they have no symptoms but test positive, they must stay home for 107 days counting from the day they were tested. The school district will determine return dates for positive cases.

If a COVID-19 positive person attended school while infectious (2 days prior to the onset of symptoms and 107 days after the onset of symptoms) parents will be notified as follows:

- Elementary and Junior High- parents will be contacted when there is a positive case in their child's classroom.
- High School- parents will be contacted if your child has classroom contact with the positive case.


## Additional details and recommendations

- The MACCRAY school district acknowledges that parents may choose to follow public health guidance and keep their kids home, even when not required per district protocol. If parents choose to keep their kids home in accordance with public health guidance, absences will be excused.
- If a person has had lab-confirmed COVID-19 in the past 90 days and is experiencing symptoms consistent with COVID-19 with no known exposure, retesting is not recommended. The person should remain home until symptoms have improved and they have been fever free for 24 hours.
- For positive COVID-19 cases, return dates are to be determined by the individual school district per MDH.
- In general, "improved symptoms" means that a person no longer feels ill, they can keep up and do their daily routine just as they did before they were ill, and any remaining symptoms, such as a cough or runny nose, are very mild, intermittent, or infrequent and do not interfere with daily living.
- If a household member is being tested for COVID-19, non-symptomatic household members can attend school.


[^0]:    Job Number Count: 16

